

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
SECTION A – TYPE OF REPORT CONSOLIDATED REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID R516222				EMPLOYER NAME Warner Bros. Discovery Inc.											
ADDRESS 230 Park Avenue South						CITY/TOWN NEW YORK				STATE NY		ZIP CODE 10012			
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID				HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME											
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS						CITY/TOWN				STATE		ZIP CODE			
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 352333914															
SECTION E – EMPLOYER FILING ELIGIBILITY ☒ YES (Employer Is Eligible to File) ☐ NO (Employer Is Not Eligible to File) ☐ EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): Not Applicable ☐ YES (Single-Establishment Employer is Federal Contractor) ☐ YES (Multi-Establishment Employer is Federal Contractor) ☐ YES (Headquarters is Federal Contractor) ☐ YES (Non-Headquarters Establishment is Federal Contractor) ☒ YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 551112 - Offices of Other Holding Companies															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	12	4	127	5	11	0	1	0	91	15	9	0	0	3	278
First/Mid-Level Officials and Managers	311	380	2218	225	446	2	3	81	1934	320	469	8	4	109	6510
Professionals	475	375	2131	413	577	6	5	108	1352	394	492	5	3	110	6446
Technicians	44	15	268	96	19	1	1	9	44	36	9	0	0	7	549
Sales Workers	42	72	47	18	7	0	0	1	54	29	11	1	0	4	286
Administrative Support Workers	85	207	190	67	20	1	0	18	464	165	86	3	1	44	1351
Craft Workers	5	1	14	21	1	0	0	0	3	0	0	0	0	0	45
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	116	69	101	89	13	0	0	8	34	28	6	0	1	5	470
CURRENT 2024 REPORTING YEAR TOTAL	1090	1123	5096	934	1094	10	10	225	3976	987	1082	17	9	282	15935
PRIOR 2023 REPORTING YEAR TOTAL	1009	1028	5581	979	1143	12	9	308	4298	1070	1127	17	13	366	16960
SECTION I – WORKFORCE SNAPSHOT PERIOD 12/8/2024 - 12/21/2024															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) Not Applicable															

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SECTION K – OFFICIAL CERTIFICATION OF SUBMISSION				
EMPLOYER IDENTIFICATION				
OFS COMPANY ID R516222		EMPLOYER NAME Warner Bros. Discovery Inc.		
ADDRESS 230 Park Avenue South		CITY/TOWN NEW YORK	STATE NY	ZIP CODE 10012
CERTIFICATION COMMENTS (optional)				
The following employees declined to identify gender and/or race, and are not included in the counts: 21 employees in EEO 1.2; 37 employees in EEO 2; 1 employee in EEO 3; 7 employees in EEO 4; 13 employees in EEO 5; 1 employee in EEO 9.				
CERTIFICATION STATEMENT				
<i>"I certify that the information, including any workforce demographic data, provided in this report is correct and true to the best of my knowledge and was prepared in conformity with the directions set forth in the form and accompanying instructions."</i> Knowingly and willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.				
DATE OF CERTIFICATION				
6/24/2025 6:18 PM [EST]				
EMPLOYER'S CERTIFYING OFFICIAL				
Name of Employer's Certifying Official Lynne Wurzburg		Title of Certifying Official Director, Employment Legal		
Email Address of Certifying Official lynne.wurzburg@wbd.com		Telephone Number of Certifying Official 678-236-6260		
PRIMARY POINT OF CONTACT (POC) FOR EEO-1 COMPONENT 1 REPORTING				
Name of Primary POC Lynne Wurzburg		Title and Employer of Primary POC Director, Employment Legal Warner Bros. Discovery Inc.		
Email Address of Primary POC lynne.wurzburg@wbd.com		Telephone Number of Primary POC 678-236-6260		